



FINANCE/HUMAN RESOURCE COMMITTEE COMMITMENT FORM 2020

Thank you for serving as a Member of the Finance/Human Resource Committee at VRBC. As a Committee Member, you are in an important position of servant leadership. As a result, we ask that you enter into an agreement with the other Committee Members by making the following commitments:

- 1) I will live the mission of VRBC: *Inviting diverse and disconnected people to passionately follow Jesus together* (Mat 28:19-20; Luk 10:27).
- 2) I will equip, encourage, empower, follow, protect, trust, pray for, hold accountable, be held accountable by, refuse to gossip about, forgive, solve any conflict with, and in a word, love, the VRBC Staff, Church Council and Finance/HR Committee Members (1 Cor 13:4-7; Heb 10:24-25; Heb 13:7, 17).
- 3) I will maintain confidentiality with sensitive information and help us make wise decisions with our resources in a way that both preserves the unity of the church and promotes its growth (Pro 11:13; Eph 4:1-16).
- 4) I will communicate and conduct myself in meetings in a God-honoring way by:
 - Being quick to listen, slow to speak and slow to become angry (Jam 1:19).
 - Speaking the truth in love gently and humbly (Eph 4:2, 15).
 - Seeking to discover and do God's will collectively (Mat 6:33).
 - Remaining open to change and embracing team decisions as my own (1 Cor 12:12).
 - Being prepared and prompt (Pro 21:5).
- 5) I will reflect the values of VRBC and the leadership requirements listed in Scripture. This means I will:
 - Lead a God-honoring lifestyle (1 Tim 3:1-3).
 - Manage a God-honoring home (1 Tim 3:4-5).
 - Maintain God-honoring relationships (1 Tim 3:6-7.)
 - Embody VRBC's core values: *Biblically Rooted, Story Tellers, Under Construction, Hilariously Generous, Happily Third, and Different Together.*
- 6) I will serve the ministry of VRBC by leading in our church's discipleship strategy of *Worship, Grow, Serve, and Invite*. This means I will:
 - Engage regularly in worship services and warmly welcome those who attend (Heb 10:25; Mat 25:35).
 - Maintain a vibrant devotional life and pray for our church and the unchurched in our community (Jon 15:5; Jam 5:13-16).
 - Lead or participate each semester in a Grow Group (Acts 2:42-47).
 - Give at least a tithe to the ministry of VRBC (Pro 3:9; Mal 3:8-10; Mat 23:23).
 - Serve regularly in our church and community (Rom 12:3-8).
 - Invite diverse and disconnected people into my life, share my story with them, and encourage them to join me at VRBC (Jon 1:41).

In the end, as a leader, I will set an example to others by remaining consistent in all areas of our church's discipleship strategy, by modeling our core values, and by working with the Staff and other Leaders as one unified team to promote the health and growth of VRBC.

Name

Date